

Personal

Name	Hamid Salavati	Diploma	Master's degree in positive psychology
Date of birth	1986/09/13	place of birth	Esfahan
marital status	married	Phone Call	+989131686657
Personal website	Salavati.id.ir	Address	No235,Alekhajand St,Parvin St,Isfahan,Iran
Company website	Webavand.com	Email	hamidsalavaty@yahoo.com



Social Media

LinkedIn	In/hamidsalavati	Pinterest	hamid_salavatei	YouTube	HamidSalavati
Facebook	Hamid.salavatei	profile	hamidsalavaty	Virgool	@hamidsalavaty
instagram	Hamid_salavatei	twitter	hamidsalavaty		

About me

In 1988, I started my first work experience in the startup community in the science and research town of Isfahan, and along the way, I got to know various experiences of startups and many training courses, and after 10 years, I left the employee space and developed my skills. In addition to the knowledge of website design, I was able to enter a new chapter with the topic of mentoring in the field of business planning and human resources development, and I specialized in this field with various organizations such as the Chamber of Commerce, Isfahan Municipality and companies. I started privately... I started a new business and I failed in my first business after a year of continuous effort, I also faced failure in my second joint business and I closed my third business from At the beginning of 2019, I launched it, in my third attempt, this time we are working collaboratively in the form of a freelance acceleration center in the field of digital marketing, this time with a correct attitude and drawing the target map of the WebAvand Accelerator, it decides the teenagers and elites of the virtual space. Attract and prepare for the business market individually Make a group.
to be continued ...

Educational

DBA	Student of professional doctorate in business, University of Management, Tehran University, 2022
Masters	Positive psychology of Isfahan University of Education 2022
Master's degree	Computer network engineering, design and implementation, Imam Sadegh Scientific and Applied University/2012-2014
associates' degree	Computer software orientation - Khorasan Azad University, Natanz branch/2004-2006

honors

R	Rank name and honor	year of honor	Certificate Provider Center
1	Winning the first place in the technology competition #1	2009	Isfahan Science and Technology Town
2	Winning first place in technology competition #3	2011	
3	Cooperation and membership in the technology committee	2019	Anjoman Daneshbonyan
4	Member of the Board	2019	Anjoman Nokhbegan NajafAbad



teaching experience			
R	teaching place	Name of Course	Year
1	Eidepardazan Amouzesh Co	Digital Marketing education	2016
2	Rayan Pardaz Chista Co	Website Design & CEO Digital Marketing	2018
3	accelerator Webavand Co	Education LDP for Teenager Digital Marketing(Metaverse&elementor) Disc behavior Trainer Clifton strength Trainer	2019
4	Samiya Technical and Vocational University	Training workshop on team building by disc/research and principles of team building	2019
5	Business Excellence Project - Isfahan Chamber of Commerce	Disc-style team building	2019
6	Entrepreneurial event of Startup Netting Borujen	Business model canvas training workshop	2020
7	Khaneh Javan - Teachers' Entrepreneurship Project	Disc-style team building training workshop	2020
8	Radpa social entrepreneurship event - education	Workshop to learn about business opportunities in cyber space	2020
9	Isfahan Municipal Youth House	Behaviorism and the method of producing content for the audience	2020
10	Metaco Company	Website design training with WordPress UI & UX Elementor Basic SEO training	2021
11	Cara teenager event – Cultural Recreation Organization of Isfahan Municipality	Workshop - Xmind Individual development program workshop with disc behavioral models Experiment Board workshop for business canvas	2021
12	Isfahan Startup Weekend event	Team building training workshop by disc behavioral Talent recognition training workshop with Clifton's model Business canvas design training workshop	2021
13	Managers of Isfahan Housing Bank branches	Workshop on mutual behavior analysis with disc pattern	2021
14	Educational project of Ishraq Creative Industries Centers	Workshop on mutual behavior analysis with disc pattern	2021
15	Isfahan Professional Technical Organization Business School	Zero to hundred canvas business workshop	2021
16	The event of the development of a coach's professional path (Meherstan)	Behavioral workshop with disc approach for Mehrestan teachers	2021
17	The Land of Ancient Tales Institute	Teaching children with behavioristic style with disc approach	2021
18	Darkob Industrial Group	Disc training workshop for managers to develop organizational skills	2022
19	Isfahan Refinery	18 courses of disc training workshops for managers and heads to improve organizational communication with the disc approach	2022
20	School of Economics	Teaching entrepreneurship and economics for students	2022
21	Adalat High School in Isfahan University	Teaching entrepreneurship and economics for students	2022



Mentoring experiences

R	The name of the place of consultation	Year
1	Startup Weekend Hamkheir	2019
2	Startup Weekend of the World Entrepreneurship Week	2019
3	Yazd University Games Startup Weekend	2020
4	Startup Networking Park Science and Technology Borujen	2020
5	Isfahan Chamber of Commerce Business Ecosystem Consultants Center	2020
6	Digital Marketing Mentor of Isfahan Municipal Youth House	2020
7	Isfahan Chamber of Commerce Business Excellence Center	2020
8	Redpa Youth Entrepreneurship Project	2020
9	Startup weekend of top minded teenagers	2020
10	Kara's Youth Startup Weekend event	2021
11	Khwarazmi festival of teenagers and young people	2021
12	Yazd Technical and Vocational University startup event from ideation to commercialization	2021
13	Arbitration of the business event affiliated with the Education Department of Isfahan province	2021

Executive Responsibilities

R	Name of responsibility	Year
1	CEO of Webavand Accelerator	2021 - 2022
2	Digital Marketing Consultant of Darkob Automotive Industrial Group	2021 - 2022
3	Secretary of the Advisory Commission of Isfahan Computer Trade Union Organization	2021
4	Secretary of the Information Technology Committee of the Association of Knowledge-Based Companies	2018-2019
5	Tavan 7 project mentor and facilitator	2019-2021
6	Digital marketing evaluator of the Center of Excellence in Commerce Festival, Isfahan Chamber of Commerce	2019-2021
7	Digital Marketing Manager of Chista Company	2018-2019
8	Digital Marketing Manager of Idepardazan Amouzesheh	2017-2018
9	Information and communication technology employee of Isfahan science and research town	2016-2017
10	Responsible for Science and Technology Parks and Growth Centers Office	2016-2018
11	Responsible for ASPA Award side exhibition committee	2008
12	Responsible for the exhibition committee of Sheikh Bahai National Technology Festival	2008-2016

Other valid Certificate

R	Program name	Venue/Teacher's Name	Year
1	Expression techniques and verbal intelligence workshop	Three percent school - Mr. Sadeghlou	2021
2	Designing a mind map (Mind Map)		
3	Cognitive therapy workshop with Ellis approach	Chater Mehrabani Counseling Center - Mr. Dr. Aghaei	2021
4	Emotional intelligence recognition workshop	Sinai talent and business clinic Mr. Tafarshi	2021
5	Workshop on recognizing strengths with Clifton's approach	Sinai talent and business clinic Mr. Tafarshi	2021
6	Ellis cognitive therapy workshop	Chater Mehrabani Institute - Dr. Aghaei	2021
7	Behavior analysis workshop against TA	University of Education and Quranic Sciences - Dr. Safavi	2021
8	Workshop on identifying strengths and finding talent with Clifton's approach	Sinai talent and business clinic	2020
9	Behavioral workshop with schema therapy style	Reha-Khanam Dr. Shaaban Counseling Center	2019
10	Behavioral workshop with the universal disk method	Tehran University of Entrepreneurship - Dr. Tafarshi	2019
11	Business model canvas workshop	Scientific and research town of Isfahan	2008-2019
12	Negotiation Techniques		
13	Strategic thinking techniques in knowledge-based companies		
14	Team Building (team building)		
15	The body language		
16	CRM		



Voluntary activities

R	Name of the activity
1	Member of the founding board of Dostan Mehraban charity (supporter of children with poor care)
2	Member of the founding board and inspector of the Board of Directors of Mehr Star Cottage Association (care center for abused children)
3	Co-founder of Isfahan Scientific and Research Town Mehr Foundation
4	The founder of Qarz-ul-Hosna Fund, the health vow of Imam Zaman (A.J.).
5	Digital marketing mentor in Nazr Danesh campaign
6	Member of the commission of Nasr Isfahan Organization Consultants Club

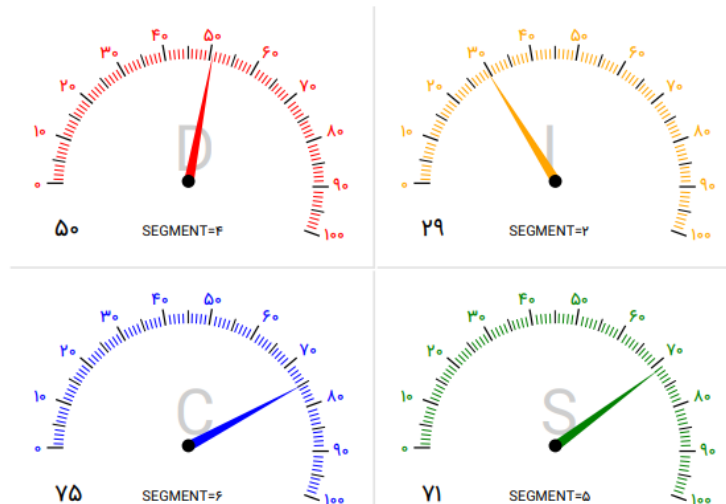
Ready to cooperate on

R		The name of the capabilities
Entrepreneurship and mentorship	1	Mentoring and judging projects in entrepreneurial and competitive events (Khwarizmi-Startup Weekend-Idea Show-Idea Cup, etc.)
	2	Facilitator for Startup Weekend and startup grants for small business
	3	Setting up acceleration centers and collaboration space
	4	Holding discussion panels and startup training with the focus of experience transfer
teenager	1	Adolescent Personal Development Program
	2	200 games to detect intelligence and behavior based on Disc and Gardner's method
	3	Talent identification and adolescent behavioral map based on Clifton's model
Education	Psychology	1 Behaviorism with a global disc approach (techniques of team building, negotiation and persuasion)
		2 Knowing the strengths and weaknesses with Clifton's approach
		3 Verbal intelligence and expression technique with behavioral and personality approaches
		4 Mental map and how to use its rules in (lecture-teaching-individual planning, etc.)
		5 Methods of negotiation and persuasion with modality personality approach
		6 Emotional intelligence and its impact on organizational growth
	Digital marketing	7 Principles and basics of digital marketing based on the MEM model
		8 Methods of content production with the attitude of behaviorism and personality
		9 Website design in accordance with UI&UX principles with WordPress
		10 Familiarity with SEO principles and site optimization methods
	Entrepreneurs hip	11 Getting to know the pure business canvas, creativity, experiment board
		12 Familiarity with creative techniques along with playing various games
		13 Feasibility of the market with the experiment board method
		14 How to design a PowerPoint presentation to present to investors
	Digital marketing	1 Website design with WordPress (corporate-store-educational)
		2 Development and improvement of the site in the field of digital marketing
		3 Content creation and SEO content production
		4 Admin and Instagram page and developing strategy



Results of psychological tests

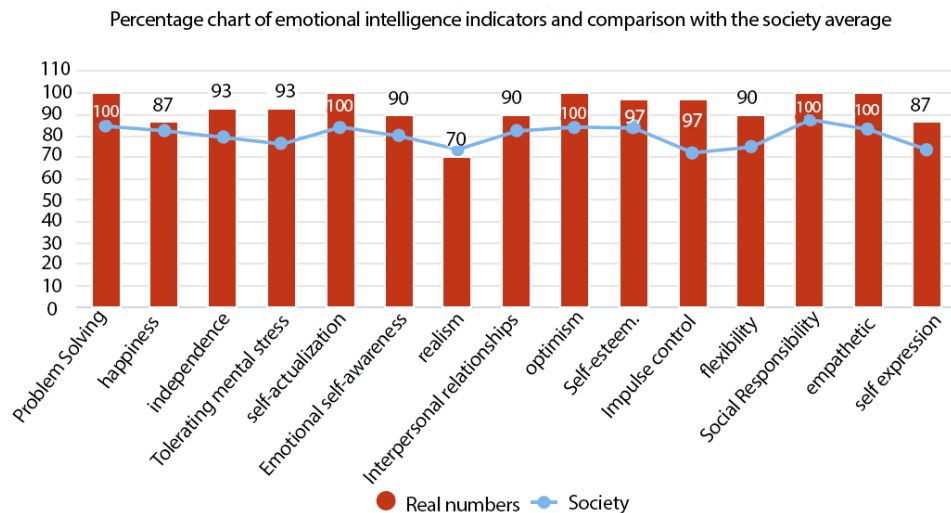
Disk test result



4256

The result of the emotional intelligence test

The percentage of the fifteen indicators of emotional intelligence



Clifton test results

